

THE IMPACT OF REMOTE WORKING ON TALENT ACQUISITION

We surveyed over 140 Global HR, talent acquisition and business leaders across multiple industries. Their responses create an accurate view of the most significant challenges to businesses – and predict how those issues will impact the future of work and recruiting.

The New Work Environment

94%

of HR and TA leaders expect remote working to become a key feature of post-COVID workforce

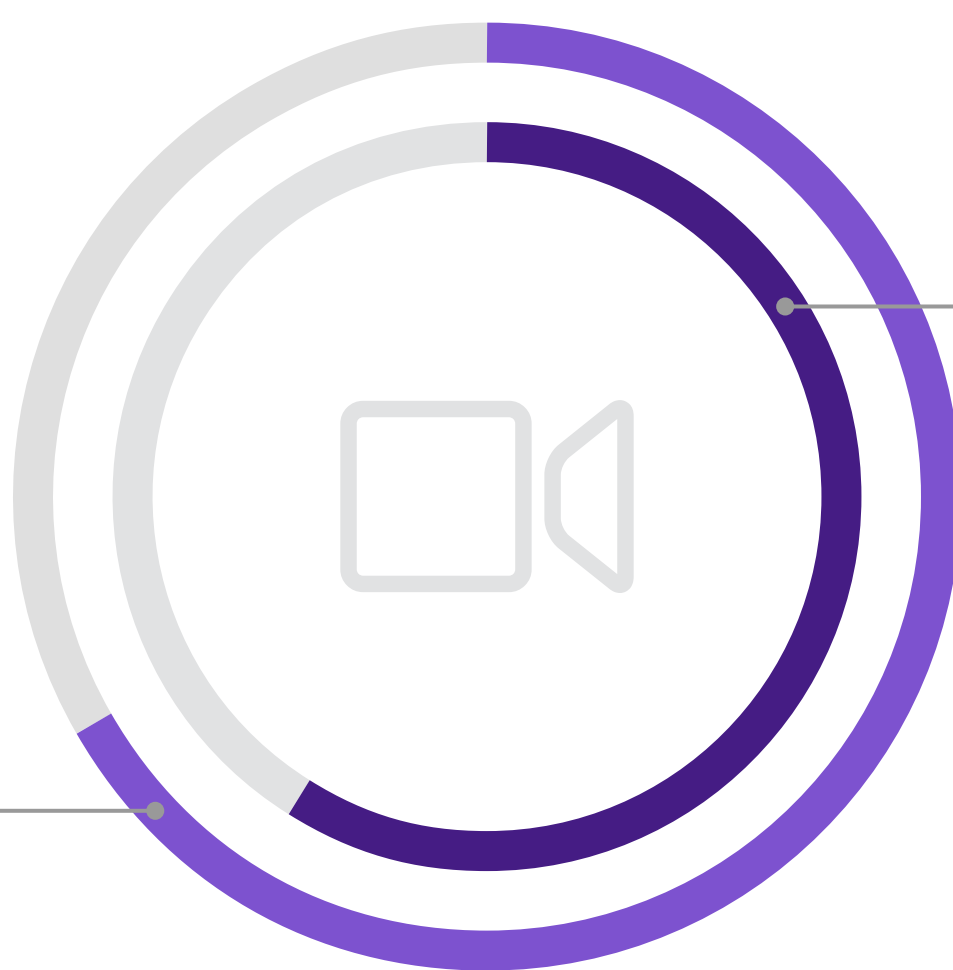
83%

of businesses will consider reducing the amount of office space required for their operations

Virtual Recruitment Is Here To Stay

67%

of businesses have successfully interviewed, offered and onboarded virtually

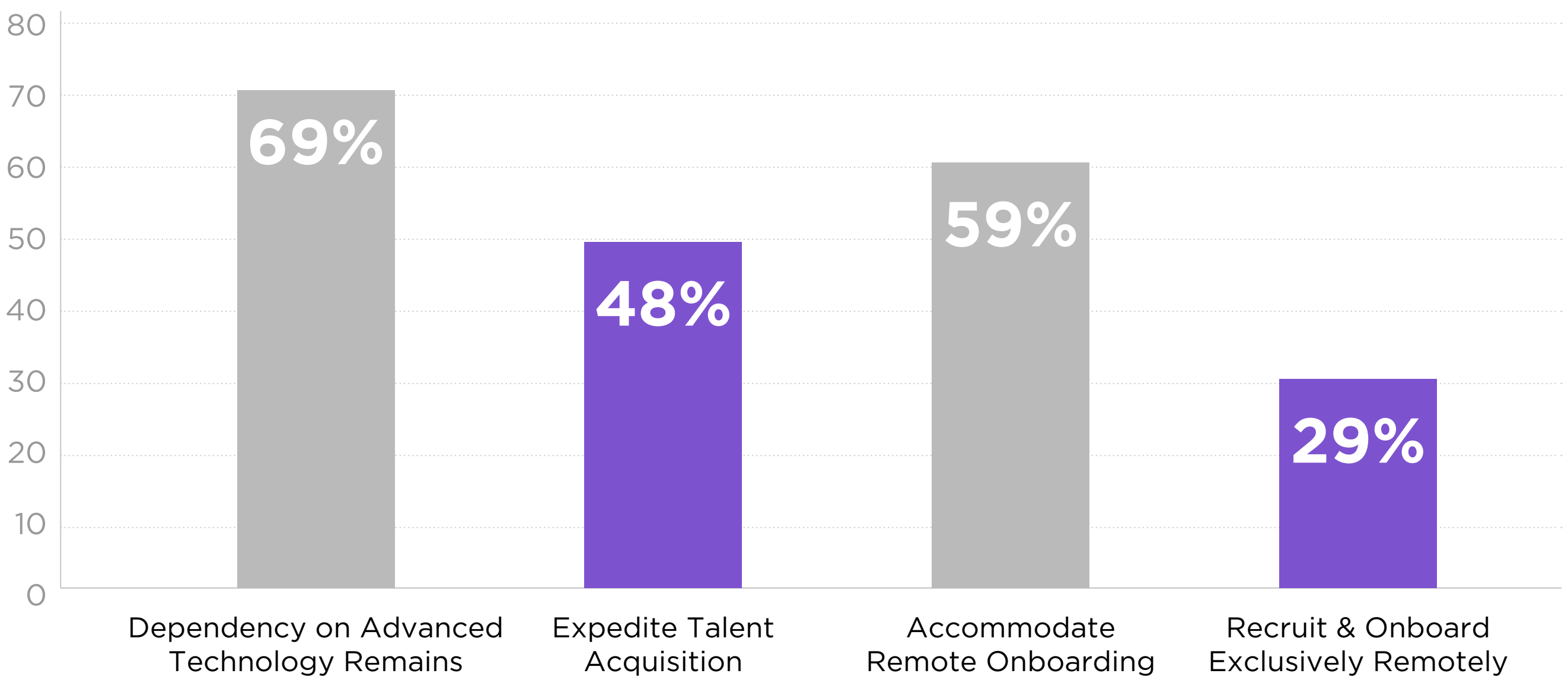


59%

of companies have interviewed candidates over video

Technology For The Future

The combined impact of increased technology and remote working will result in more effective recruitment and cost effective processes.

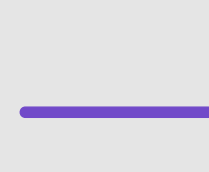


Benefits & Detractors

Remote working is a double-edged sword for employers:



- Reduced Overheads
- Reduced Absenteeism
- Increased Productivity



- Reduced Team Building
- Increased Equipment Maintenance
- Reduced Workforce Oversight

Changing Candidate Behaviors

Permanent changes to the working model and a dynamic job market will result in companies needing to expand their search for talent. This will open companies up to new talent pools, or lead them to focus more on internal talent through reskilling or promotion.



97%

believe the pandemic will result in the creation of jobs and roles that do not currently exist